

Our Ref: AO/SB  
Date: 22 April 2016  
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To all Headteachers  
LA Maintained Schools and PRUs, All Phases

Dear Colleague,

**SCC Keeping Children and Staff Safe - Restraint Policy Guidance April 2016**

We know that keeping children and staff safe is a key priority for school leaders. We are also aware that the guidance and legislation around managing behaviour and in particular restraint, is complex and spans a number of government agencies.

In response to questions raised by headteachers we have produced a guidance document for headteachers and governors that sets out some key facts around statutory duties, wider responsibilities. The document also makes reference to national legislation and guidance from the Department for Education, Ofsted, The Health and Safety Executive and the Department of Health.

We hope this will be a useful reference guide to assist headteachers and governors in their work to ensure school policy and practice is appropriate and up to date.

We will keep the guidance under review and update it accordingly as national guidance and or legislation changes.

Yours sincerely

A handwritten signature in blue ink, appearing to read "Adrian Orr".

**Adrian Orr**  
**Deputy Assistant Director, Education and Learning**  
**Children and Young People's Service**